

# Dames Ferry Elementary Strategic Improvement Plan 2016-2017

<b>Strategic Goal Area I: Increase Student Achievement and Success</b>
<b>Goal Area Priorities:</b> <ul style="list-style-type: none"> <li>* High quality instruction</li> <li>* Assessment</li> <li>* Intervention</li> </ul>
<b>Performance Objective I.A – To ensure student mastery of curriculum</b>

**Possible Initiatives and Action Steps:**

I.A.1: Curriculum Initiative

- Technology training on useful apps for students
  - Reflex Math Training 9-12-16
  - GAETC Conference: Carr, Busch, Chaney, Gore 11/2-4/16
  - Chaney meeting with grade levels beginning 1-4-17
  - Dr. Greer from GCSU met with K and 1<sup>st</sup> Grade on Integrating Technology 3-9-17
- STEM
  - Committee Meetings: Agendas/Minutes
  - Professional Learning Visits
    - ✓ Eagle Springs Elementary School: Warner Robins—10-19-16
    - ✓ Henry County Elementary School---10-28-16
    - ✓ Whitlow Elementary School---11-18-16
  - School Wide STEM Days: 10-14-16, 11-18-16, 12-16, 1-17, 3-10-17
  - Established STEM Lab
  - Faculty Meetings will allow grade levels to showcase their activities
  - Community Collaboration
    - ✓ 2<sup>nd</sup> Grade Chickens/Coops
      - Farm Bureau 2<sup>nd</sup> Grade Chicken Presentation: 12-6-16
      - High School Teacher and Students Judged Coops: 12-16-16
- Develop topics and maintain the professional development Wednesday meetings.
  - RtI- 8-31-16, 9-28-16, 10-26-16, 12-7-16, 1-27-17
  - PBIS- 9-21-16, 10-19-16, 11-16-16 (FBA Training: Simpson)
  - TKES Goal Setting: (Foskey) 8-17-16
  - TKES Pre-Evaluation Conference (Knowles,Smith): 8-24-16
  - Lesson Planning (Foskey): 11-9-16
  - One Drive Training (DSmith): 9-7-16
  - Lexile
    - ✓ Data Meeting 9-14-16
    - ✓ Committee Meetings: 8-30-16, 11-2-16, 1-3-17
    - ✓ PLV/Close Reading 11-2-16
  - STEM Planning 10-5-16
  - Infinite Campus Training with Burston: 10-27-16
  - Lesson Planning with Foskey: 11-9-16
  - SLDS Training from the GaDOE 1-11-17
  - Coding and Robotics 2-1-17
  - GA Farm Bureau-Farm to Table 2-8-17
  - Grading Practices 3-8-17
- **Schedule refresher of classroom work stations**
- Explore scheduling and implementing EIP interventions during work stations.

# Dames Ferry Elementary Strategic Improvement Plan 2016-2017

- School Wide Interventions: 9-26-16

## I.A.2: Instruction Initiative: Increase Lexile Levels

- Incorporate Close reading strategies
  - PLV/Close Reading/Student Conferencing Training: 11-2-16
  - PLVs with Holland and Nebel 9-19-16
- Remediation and Acceleration activities will be planned for small group instruction with a focus on increasing student Lexile levels
  - Intervention Time (8:00-8:30, K, 1<sup>st</sup>, 2<sup>nd</sup>, 4<sup>th</sup>) (9:30-10:00, 3<sup>rd</sup>) (Fridays, 5<sup>th</sup>)
- Students will be trained on how to increase Lexile levels
  - Student Conferencing Training with 2<sup>nd</sup> Grade, Kelley, Loyd (Holland) 11-30-16
- TKES walk-throughs, grade level meetings, grade level cooperative planning will be conducted to insure curriculum and school goals are implemented
- Media Center books labeled with Lexile levels
  - Began 11-2-16

## I.A.3: Assessment Initiative

- Grade level Data Teams will continue to meet to review data in order to adjust instruction
- Utilize common formative assessments: at least 1 per 9 weeks in Reading, Math, Language (K-2) and Social Studies and Science in (3-5). Data to be discussed during Data Team meetings
- Student Lexile levels will be tracked and monitored for improvement in grades 2-5

## I.A.4: Grading Initiative

- Review current grading practices at each grade level
- Review an revise current policy
  - a)re-do policy
  - b) "0"
  - c) "55" rule
- Investigate the effectiveness of the current re-do policy for consistency
- Communication with parents and students

## Performance Objective I.B – To ensure all students are college and career ready upon graduation

### Possible Initiatives and Action Steps:

#### I.B.1: Intervention Initiative

- RTI – Behavior (PBIS)
  - FBA Training (Carr, Downey) 10-24-16
  - JCSS RtI Meetings (Carr, Downey) 8-29-16, 9-26-16, 10-24-16, 11-28-16
- Monitor PBIS intervention strategies in the classroom setting

#### I.B.2: Counseling Initiative

- Develop and implement a calendar for classroom guidance, specialized groups and Character Education (Jan. – Mar.)



# Dames Ferry Elementary Strategic Improvement Plan 2016-2017

- Classroom guidance and groups for RTI – Behavior
- Develop incentives, review and monitor the attendance protocol
  - PBIS Assembly 10-14-16, 9-16-16, 8-12-16, 11-11-16, 12-9-16

## Performance Objective I.C – To ensure effective student support services

### Possible Initiatives and Action Steps:

#### I.C.1: Counseling Services

- Groups for areas of student concern
- Maintain student council team and hold monthly meetings
  - Teacher of the Year Ceremony Assistance: 10-25-16
  - Meetings: 12-14-16

## Strategic Goal Area II: Increase Student, Staff and Stakeholder Engagement

### Goal Area Priorities:

- \* Communication
- \* Involvement

## Performance Objective II.A – To Increase Family and Community Engagement

### Possible Initiatives and Action Steps:

#### II.A.1 Family Engagement Nights via Title I Plan

- Lunch and Lexile: 11-27-16
- BYOD for Parents and Internet Security
- PBIS for Parents: Kindergarten: 12-16-16
- STEM Night: 1-30-16
- Parent University Quarterly during school hours
- Title 1 Orientation: 8-15-16, 8-16-16
- Title 1 Math Night at Ingles: 11-29-16

#### II.A.2: Family and Community Activities

- Christmas Breakfast – 3<sup>rd</sup> grade: 12-15-16
- Lunch on the Lawn, Moms-Kindergarten 5-12-17
- Doughnuts for Dad-Kindergarten
- Dragons in Action, 11-3-16, 12-1-16, 12-15-16
- Grandparent's Day: 9-9-16
- Implement Moola program with 3<sup>rd</sup> through 5<sup>th</sup> grade: Monthly
- ~~Holiday Craft Night~~
- Family Holiday Movie Night: 12-8-16
- Coffee and Conversations with Administrative Team: 8-12-16, 10-6-16,
- Parent Orientations (Grade Levels, PEC, EIP, Gifted): 8-15-16, 8-16-16
- Volunteer Trainings: 8-25-16, 9-21-16, 10-20-17, 11-14-16
- Open House/Conference Night: 5<sup>th</sup>-9-15-16, 12-16-16, 3<sup>rd</sup> – 10-27-16, 4<sup>th</sup> – 11-17-16, 2<sup>nd</sup> – 11-18-16, Kindergarten: 12-9-16,
- Mother/Son Dance: 10-6-16
- School Council Meetings: 10-11-16



# Dames Ferry Elementary Strategic Improvement Plan 2016-2017

- Family Pumpkin Carving and Decorating Contest: 10-26-16
- Kindergarten Trunk or Treat: 10-31-16
- Veterans Day Program
  - Community - Chorus – 11-5-17
  - School – 11-11-16
- Cheerleading Performance: 12-6-16
- 1<sup>st</sup> Grade Polar Express Parade: 12-15-16
- Daylily Festival 4-22-17

## Performance Objective II.B – To Improve Student Engagement

### Possible Initiatives and Action Steps:

#### II.B.1: STEM Initiative

- Provide students with lessons incorporating areas of STEM
- Provide students opportunities in the school STEM lab.
- Maintain Science Olympiad team (3<sup>rd</sup> – 5<sup>th</sup>): Beginning Nov. 4<sup>th</sup> – Every Friday
- Field trip to Museum of Aviation for STEM day (3<sup>rd</sup> grade)
- Field trip-Museum of Aviation: Forces and Motion (4<sup>th</sup> grade)

#### II.B.2: BYOD Initiative

- Students will be trained in BYOD protocol and use of technology
- Lessons incorporating BYOD weekly/daily
- Lesson incorporating student use of technology
- BYOD

## Strategic Goal Area III: Maintain High Quality Personnel

### Goal Area Priorities:

- \* Ethical
- \* Professional

## Performance Objective III.A – To provide all staff high-quality, relevant professional learning

### Possible Initiatives and Action Steps:

#### III.A.1 Professional Development Initiative

- BYOD (Include current app training)
- STEM Conferences
- Writing - focus on scheduling and vertical planning
- Increasing Lexile levels
- PBIS in the classroom – focus on classroom management
- Each grade level will be provided one planning day which will be utilized for PLV opportunities and curriculum planning.

## Performance Objective III.B – To improve personnel processes

### Possible Initiatives and Action Steps:

#### III.B.1: Retention and Recruitment of HiQ teachers

- Faculty Incentives via PBIS: Dragon Smiles Initiated



# Dames Ferry Elementary Strategic Improvement Plan 2016-2017

- Faculty Outings to cultivate relationships/morale
  - Whitewater Rafting: 9-17-16
  - Christmas Social: 12-16-16

## III.B.2: Leadership Initiative

- Teacher candidates for teacher leader program at district level: Audrey Mays
- Maintain teacher leader initiatives: teacher morale, improving Lexile levels, vertical planning
- Provide ongoing training on Teacher Keys Standards

## III.B.3: Evaluation Initiative

- Provide support to teachers on Teacher Keys Standards: Ongoing
- Self-Assessment, Pre-Evaluation Conference: 8-24-16, Mid-Year Conference: Week of 1-4-17, Summative Conference
- Professional Learning Goals/Individualized
  - Goal Setting Presentation: Foskey 8-17-16
  - Goals Submitted: 8-26-17

## Strategic Goal Area IV: Increase Organizational Effectiveness

### Goal Area Priorities:

- ❖ Technology

### Performance Objective IV.A – To improve operational processes

#### Possible Initiatives and Action Steps:

##### IV.A.1: Technology Initiative

- BYOD
- Purchase additional netbooks for grade level use
- Purchase additional iPads for grade level use

##### IV.A.2: Safety Initiative

- Safety Team Meetings – teacher representation at district level meetings (Downey)
  - District: 8-18-16
  - School: 9-1-16, 10-26-16
- Develop and maintain emergency evacuation bags
- Investigate purchasing and installing a surveillance

##### IV.A.3: Nutrition Initiative

- Promote healthy food choices
- Morning Warm-Ups
- Mile Run activity: 11-4-16

##### IV.A.4: Financial Initiative

- Participate in Moola program with Morris Bank for grades 3-5: Ongoing
- Participate in yearly accounting audits
- Provide teachers/staff with purchase order training



# Dames Ferry Elementary

## Strategic Improvement Plan 2016-2017

- Monitor programs and fund balances (Dupree-School) (D. Smith-County)
- Maintain accurate records in McAleer (Dupree-School) (D. Smith-County)

### IV.A.5: Transportation Initiative

- **Train students on PBIS Bus Expectations**
- Schedule field trips through STIMS program
  - 2<sup>nd</sup> Grade – Twin Oaks Farm: 10-24-16
  - 3<sup>rd</sup>/4<sup>th</sup> Grades – Rumpelstilskin Play at High School 11-7-16
  - 3<sup>rd</sup> Grade – Milledgeville, The Nutcracker – 12-9-16

## Performance Objective IV.B – To improve facilities and related services

### Possible Initiatives and Action Steps:

#### IV.B.1: Facilities Initiative

- **Maintenance of portables.**
- Perform regular building checks and report facility and maintenance problems promptly
- Team and district-level to develop and maintain a school facilities plan

#### IV.B.2: Clean Learning Environment

- Provide equipment, safety, and procedural training for custodial staff
- Monitor building to ensure cleanliness
- Ensure that staff is completing weekly custodial report

## Performance Objective IV.C – To ensure continuous improvement with fidelity

### Possible Initiatives and Action Steps

#### IV.C.1 Continuous Improvement Initiative

- Attend summer leadership training to provide guidance for school improvement initiatives
- Support PBIS initiative throughout the school and classrooms
- Attend monthly CCT meetings: 8-25-16, 9-15-16, 10-13-17, 11-10-16
- Conduct monthly BST meetings: 8-25-16, 9-22-16, 10-20-16, 11-17-16
- Conduct weekly grade level meetings
- Attend GLISI (Knowles, Carr, Cazort, Holland, Nebel): 1/9-11/17

#### IV.C.2: Succession/Cross Training Initiative

- Provide cross training opportunities to ensure program continuity, efficiency, and professional growth in identified areas
- Participate in cross training and/or professional learning on data management systems- Dupree/Friedrichsen (McAleer), Chancey/? (Infinite Campus)

